



ENVIRONMENTAL POLICY

The Corporate Management of Tecnord SRL, for its design and production of hydraulic components at the Modena plant, provides the necessary resources to pursue environmental improvement objectives, as an integral part of its business and as a strategic commitment with respect to the company's more general objectives, committing itself to:

1. From the definition phase of new activities, or in the review of existing ones, environmental aspects should be considered essential contents;
2. All workers are trained, informed and made aware to carry out their tasks safely and to assume their responsibilities in environmental matters;
3. The entire company structure (managers, supervisors, designers, plant engineers, purchasing and maintenance services, workers, etc.) participates, according to their own responsibilities and skills, in the achievement of environmental objectives including:
 - a. All applicable laws and regulations are complied with and the company's identified environmental standards are adhered to;
 - b. Let us preserve natural and energy resources by reducing waste and adopting the best technologies;
 - c. Pollution shall be prevented both under normal and incidental conditions, particularly with regard to the storage of hazardous substances and waste;
 - d. - substances that are less and less harmful to humans and the environment are researched and used;
 - e. An open and transparent dialogue should be promoted with the surrounding urban and industrial realities and a collaborative relationship with the Public Authorities, Suppliers and Customers, committing to disseminate the principles of its Environmental Policy so as to encourage and give visibility to correct environmental behaviors.

In particular, the Environmental Management System aims to ensure compliance, in substance and principles, with all environmental legislation applicable to the site and to pursue continuous improvement of the eco-efficiency of company activities in order to reduce environmental impacts, applying the best available and economically feasible techniques.

Tecnord, during the Management Review, defines the environmental objectives consistent with this Policy, the Management also verifies once a year over time the adequacy of this Policy to the company's needs, the market and the significance of the environmental aspects, preparing the necessary changes, if necessary.

